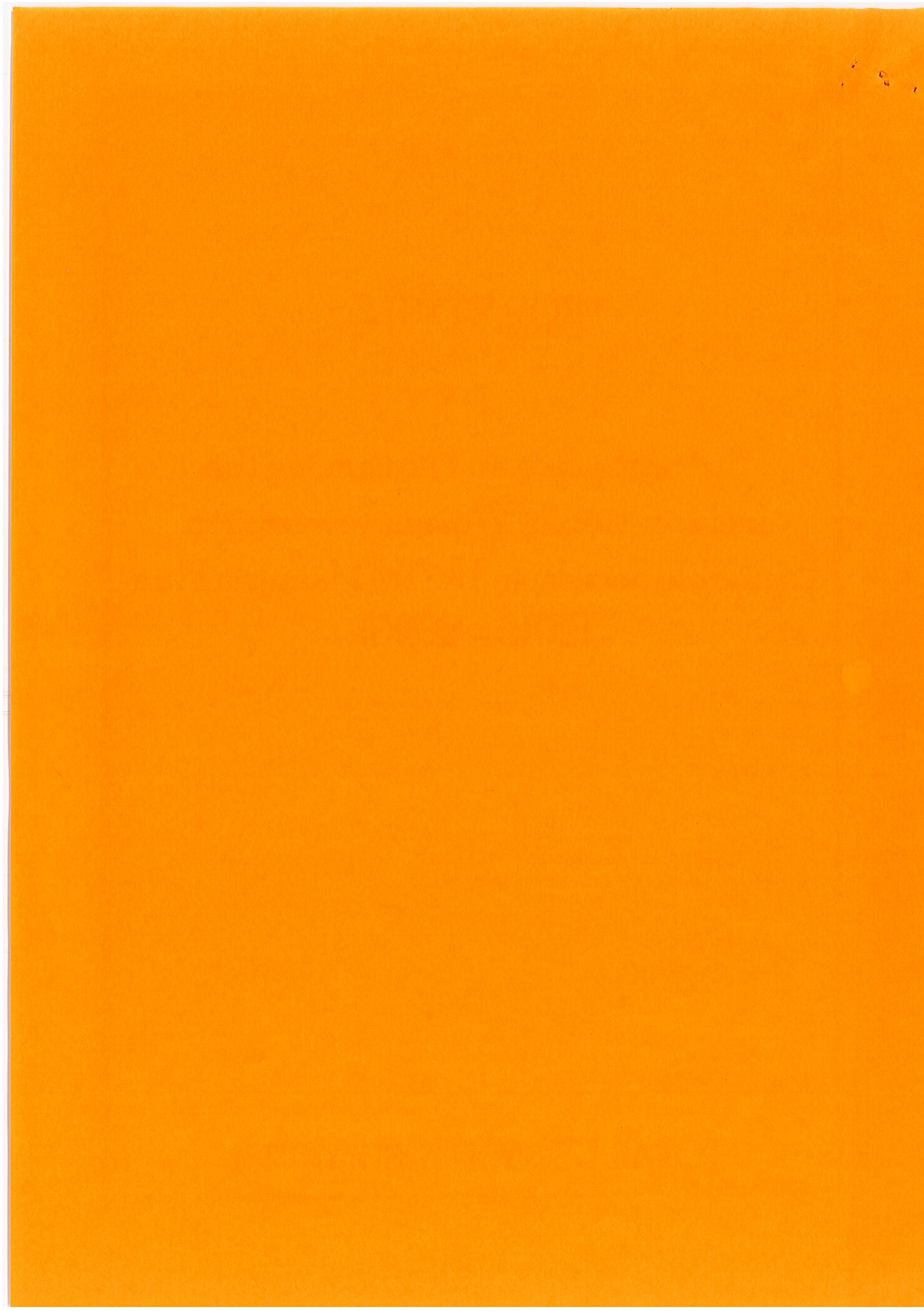


**PROJECT TITLE:**

**Strengthening and Enhancing the  
Inclusiveness of Women Towards An  
Equitable Society In The 11<sup>th</sup> Malaysia Plan  
(2016 – 2020)**

**TOTAL USD 2017 : USD 370,781**



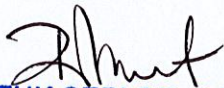
**ANNUAL WORK PLAN 2017**

**GOVERNMENT OF MALAYSIA**  
**AND**  
**UNDP MALAYSIA**

**PROJECT TITLE: STRENGTHENING AND ENHANCING THE INCLUSIVENESS OF WOMEN  
TOWARDS AN EQUITABLE SOCIETY IN THE 11TH MALAYSIA PLAN (2016 – 2020)**

For the Government of Malaysia

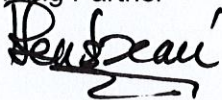
Signature:



Name: **DATUK SERI DR. RAHAMAT BIVI YUSOFF**  
Title: **Director General**  
**Economic Planning Unit**  
**Prime Minister's Department**  
Date: **3 April 2017**

For the Implementing Partner

Signature:



Name: **DATUK DR. ROSE LENA BINTI LAZEMI**  
Title: **Ketua Setiausaha**  
**Kementerian Pembangunan Wanita,**  
**Keluarga Dan Masyarakat**  
Date: **31/7/2017**

For the United Nations Development Programme Malaysia

Signature:



Name: **Asfaazam Kasbani**  
Title: **Assistant Resident Representative**  
**(Programme)**  
Date: **UNDP Malaysia**

O.I.C.



**STRENGTHENING AND ENHANCING THE INCLUSIVENESS OF WOMEN TOWARDS AN EQUITABLE SOCIETY IN THE 11TH MALAYSIA PLAN  
(2016 – 2020)**

**RESOURCES FRAMEWORK ALLOCATION  
(ATLAS PROJECT NUMBER No. 00085874)**

AWP 2017									
EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q 1	Q 2	Q 3	Q 4		Budget sources	Budget Description	Amount (USD)
<p><i>And baseline, associated indicators and annual targets</i></p> <p><b>Output 1</b></p> <p><b>Review of the effectiveness of the National Policy on Women and National Action Plan for the Advancement of Women (10<sup>th</sup> Malaysia Plan)</b></p> <p><b>Indicator 1.1:</b></p> <ul style="list-style-type: none"> <li>Report on the effectiveness of various gender mainstreaming policies in Malaysia, including lessons learned from Malaysia's approach to gender implementation. The report will conclude with specific recommendations for future action, and inform the development of a new National Policy on Women and its corresponding action plan</li> </ul> <p><b>Baseline:</b></p> <ul style="list-style-type: none"> <li>A comprehensive review does not exist.</li> </ul> <p><b>Targets:</b></p> <ul style="list-style-type: none"> <li>Final draft of reports completed and adopted</li> </ul> <p><b>Results Indicator 1.2:</b></p> <p>Report "Recommendations on Sex-Disaggregated Data for the Implementation of the 11th Malaysia Plan"</p>	<p><i>List activity results and associated actions</i></p> <p><b>Activity Results 1: Report: Effectiveness of the National Policy on Women and the National Action Plan for the Advancement of Women</b></p> <p><i>Associated Actions:</i></p> <ul style="list-style-type: none"> <li>Preparation of TOR and appointment of consultants for Effectiveness of the National Policy on Women and National Action Plan for the Advancement of Women (10th Malaysia Plan: 2010 – 2015) Report.</li> <li>Literature review of relevant policy and programme documents, as well as other relevant data available on gender mainstreaming.</li> <li>Capture lessons learnt from international good practices on mainstreaming gender in government policies and programmes.</li> </ul>	Q 1	Q 2	Q 3	Q 4				
							Local consultants		34,800
							Workshop, Training, Conference		10,000
							Miscellaneous		1500
							GMS	GCS	2,778
								MWFCD	

<p>Baseline (2016): A gap analysis and review of gender-disaggregated data does not exist.</p> <p>Target: 2017: Final draft of report completed and submitted for dialogue with EPU and DOS</p> <p>Related CP outcome: Effective policies and initiatives that promote socioeconomic inclusion, equity and resilience, especially for the bottom 40 per cent, are in place and implementation monitored.</p>	<ul style="list-style-type: none"> <li>Identify and invite stakeholders and resource persons for engagement for the Thematic Policy Dialogues.</li> <li>Organise 3 Thematic Policy Dialogues.</li> <li>Rapporteur report of Thematic Policy Dialogues and develop respective reports.</li> <li>Project Technical Review and acceptance of the 3 Thematic Policy Dialogues.</li> <li>Develop the Effectiveness of the National Policy on Women and National Action Plan for the Advancement of Women (10th Malaysia Plan: 2010 – 2015) Report.</li> <li>Stakeholder Review Meeting for feedback on the report.</li> </ul> <p><b>Activity Result 2: Report: Recommendations on sex disaggregated data for the Implementation of the 11<sup>th</sup> Malaysia Plan</b></p> <ul style="list-style-type: none"> <li>Preparation of TOR and appointment of consultants for Recommendations on Sex Disaggregated Data for the 11MP Report</li> <li>Identification, sourcing, codification and consolidation of gender-disaggregated data across Ministries and relevant agencies.</li> <li>Capture lessons learnt from international good practices on gender-disaggregated data and also related data requirements.</li> </ul>	<p>X</p>	<p>X</p>	<p>X</p>	<p>X</p>	<p>X</p>	<p>X</p>	<p>X</p>	<p>X</p>	<p>X</p>	<p>X</p>	<p>X</p>	<p>X</p>	<p>X</p>	<p>X</p>	<p>X</p>
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	<ul style="list-style-type: none"> <li>Develop the Recommendations on Gender-Disaggregated Data for the 11th Malaysia Plan report.</li> <li>Stakeholder Review Meeting for feedback on the report.</li> <li>Project Technical Review and finalisation of the report.</li> <li>Submission for dialogue with EPU and DOS on key findings and recommendations.</li> </ul>		x	x						49,078
<b>Subtotal</b>										<b>49,078</b>
<p><b>Output 2</b></p> <p><b>Gender Mainstreaming Framework and Policy Recommendations for the Implementation of the 11th Malaysia Plan (2016-2020)</b></p> <p><i>Indicator:</i></p> <ul style="list-style-type: none"> <li>Gender Mainstreaming Framework and Policy Recommendations for the Implementation of the 11th Malaysia Plan (2016-2020) produced</li> <li>Stakeholder review meeting held to review the report</li> </ul> <p><i>Baseline:</i></p> <ul style="list-style-type: none"> <li>Gender Mainstreaming Framework does not exist</li> <li>Stakeholder review meeting not held</li> </ul> <p><i>Targets:</i></p> <ul style="list-style-type: none"> <li>Framework and policy recommendations completed and adopted.</li> <li>At least one stakeholder review meeting conducted to review the report</li> </ul> <p><i>Related CP outcome:</i> Same with Output 1</p>	<p><i>Activity Results:</i></p> <ul style="list-style-type: none"> <li>Gender Mainstreaming Framework and Policy Recommendations for the Implementation of the 11th Malaysia Plan (2016-2020)</li> </ul> <p><i>Associated Actions:</i></p> <ul style="list-style-type: none"> <li>Based on Output 1, develop the Framework</li> <li>Conduct Stakeholder Review Meeting for feedback</li> <li>Conduct Project Technical Review and finalise report</li> <li>Submit document to Chief Secretary of the Government and Malaysia for dialogue on key findings and recommendations</li> </ul>		x	x	MWFC	GCS	Local consultants	34,600	20,000	1500
<b>Subtotal</b>										<b>59,386</b>
<b>Output 3</b>										

Gender Gap Index Report (2010-2015)											
<p><b>Indicator:</b></p> <ul style="list-style-type: none"> <li>Gender Gap Index Report (2010-2015)</li> <li>Stakeholder Review Meeting</li> </ul> <p><b>Baseline:</b></p> <ul style="list-style-type: none"> <li>Long-term trend analysis not available</li> <li>Stakeholder review meeting not held</li> </ul> <p><b>Targets:</b></p> <ul style="list-style-type: none"> <li>Gender Gap Index Report (2010 – 2015) developed and printed.</li> <li>At least 1 Stakeholder Review Meeting held.</li> </ul> <p><b>Related CP outcome:</b></p> <p>Same with Output 1</p>		<p><b>Activity Results:</b></p> <ul style="list-style-type: none"> <li>Gender Gap Index Report (2010-2015)</li> </ul> <p><b>Associated Actions:</b></p> <ul style="list-style-type: none"> <li>Preparation of TOR and appointment of consultants.</li> <li>Develop an internal editorial team building upon the existing annual statistics on Women, Family and Community publication</li> <li>Conduct meetings with the relevant agencies to gather input for the draft report.</li> <li>Develop draft Gender Gap Index Report (2010 – 2015) report.</li> <li>Stakeholder Review Meeting for feedback on the Draft Report</li> <li>Project Technical Review and finalisation of the draft report.</li> <li>Finalise and develop advocacy strategy for MWFCED to launch report in 2018</li> </ul>		X	X	X	X	MWFCED	GCS	Local consultant	35,000
<p><b>Subtotal</b></p>											
<p><b>Output 4</b></p> <p><b>Institutional Capacity Building: Gender Mainstreaming and Monitoring</b></p> <p><b>Indicator:</b></p> <ul style="list-style-type: none"> <li>Increased level of understanding of gender mainstreaming, including increased capacity to conduct gender analysis, gender based budgeting, collect and analyse and gender disaggregated sex disaggregated data.</li> </ul> <p><b>Baseline:</b></p>		<p><b>Activity Results: Increased level of understanding of gender mainstreaming, including increased capacity to conduct gender analysis, gender based budgeting, collect and analyse sex disaggregated data.</b></p> <p><b>Associated Actions:</b></p> <ul style="list-style-type: none"> <li>Preparation of TOR and appointment of consultants</li> <li>Identification of areas for thematic capacity building workshop</li> </ul>		X	X	X	X	MWFCED	GCS	Local consultants	44,500
<p>Workshop, Training, Conference</p>											
<p>Travel</p>											
<p>Miscellaneous</p>											
<p>40,000</p>											
<p>25,000</p>											
<p>4000</p>											



<ul style="list-style-type: none"> <li>Disproportionate levels of knowledge and capacities among policy makers and civil servants across the public sector.</li> </ul> <p><i>Targets:</i></p> <ul style="list-style-type: none"> <li>Thematic capacity building workshops</li> </ul> <p><i>Related CP outcome:</i> Same with Output 1</p>	<ul style="list-style-type: none"> <li>Identification of relevant participants for the capacity building programme</li> <li>Develop training curriculum</li> <li>Organise trainings</li> </ul>	<ul style="list-style-type: none"> <li>x</li> <li>x</li> <li>x</li> </ul>	<ul style="list-style-type: none"> <li>x</li> <li>x</li> <li>x</li> </ul>				GMS	6,816
<b>Subtotal</b>								<b>120,416</b>
<b>Output 4</b>								
<b>Project Management and M&amp;E</b>								
<p><i>Activity Results:</i></p> <ul style="list-style-type: none"> <li>Conduct project board/national steering committee meeting at least twice a year</li> <li>Prepare and submit mid-year progress report and annual project report.</li> </ul>	<ul style="list-style-type: none"> <li>x</li> <li>x</li> </ul>	<ul style="list-style-type: none"> <li>x</li> <li>x</li> </ul>	<ul style="list-style-type: none"> <li>x</li> <li>x</li> </ul>	<ul style="list-style-type: none"> <li>MWFC</li> <li>UNDP</li> </ul>	<ul style="list-style-type: none"> <li>GCS</li> </ul>	<ul style="list-style-type: none"> <li>Monitoring</li> <li>Miscellaneous</li> <li>UNDP Project Management and Advisory services</li> <li>GMS</li> </ul>	<ul style="list-style-type: none"> <li>5,000</li> <li>2000</li> <li>8,000</li> <li>900</li> </ul>	
<b>Subtotal</b>								<b>15,900</b>
<b>Associated Actions:</b>	<ul style="list-style-type: none"> <li>x</li> <li>x</li> <li>x</li> </ul>			<ul style="list-style-type: none"> <li>UNDP</li> </ul>	<ul style="list-style-type: none"> <li>GCS</li> </ul>	<ul style="list-style-type: none"> <li>Service Contract (PM)</li> <li>GMS</li> </ul>	<ul style="list-style-type: none"> <li>27,250</li> <li>1,635</li> </ul>	
<b>Subtotal</b>								<b>28,885</b>
<b>TOTAL (GCS + TRAC FUND)</b>								<b>308,706</b>

	GMS Cost- Sharing <sup>1</sup>	62,075
<b>GRAND TOTAL <sup>2</sup></b>		<b>370,781</b>

<sup>1</sup> GMS fee for Cost Sharing Fund (6%)

<sup>2</sup> Grand Total is inclusive of GEF, CS fund and CS GMS